



MANYU WOMEN ASSOCIATION (MOHWA) CANADA
102 Earls Court, Fort McMurray
AB T9H 4N2, Canada

MOHWA CODE OF CONDUCT

MOHWA is an association of Manyu women by birth or marriage. The code of conduct for a MOHWA woman is based on the MOHWA anthem and bylaws. Every registered MOHWA member is required to abide by this conduct as stated below.

13 Code of Conduct

1. A MOHWA woman is Respectful
2. A MOHWA woman is Humble
3. A MOHWA woman is Loving
4. A MOHWA woman is Caring
5. A MOHWA woman is compassionate
6. A MOHWA woman does not cause trouble
7. A MOHWA woman is not greedy
8. A MOHWA woman is not lazy
9. A MOHWA woman does not steal
10. A MOHWA woman does not tell lies
11. A MOHWA woman does not insult another woman
12. A MOHWA woman vouches for each woman they bring to the group
13. A MOHWA woman does not take another or association to court

Expulsion:

A member may be expelled on any of the following grounds

- Gross disrespect of self and others,
- Any form of abuse (verbal, psychological/mental, physical, financial, cultural/identity etc.) to others or the group
- Date/Flirtatious conduct/ intent with a MOHWA spouse (husband).
- Misrepresentation of the association, slander, and defamation,
- Delinquency on dues and responsibilities (with exceptions such as illness/bereavement),
- Misappropriation/mismanagement and theft of funds,
- Persistent non-payment of dues.
- Persistent absences from meetings (in a year)
- Persistent lack of cooperation and show of solidarity with other members.
- Misuse of the association's Forum of Communication.
- All defamatory, abusive, profane, threatening, Non-MOHWA-Related (NMR) materials or offensive comments are strictly prohibited on the forum. Members must not attack others on forum.



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Discipline:

1. To determine if a matter requires disciplinary action: A complaint will need to be filed with the local branch, and then with the National EXCO to review the charge or allegation if it cannot be resolved by the local branch.

2. Guidelines to follow when determining the Decision: The member's offense whether it brings disrespect and disharmony to this association; the member's initial intentions, conduct, level of participation and commitment to the association shall all be considered.

3. Disciplinary Outcomes:

- **No action:** if it is determined that the member has caused no offense
- **Warning:** if action was unintentional but caused disrepute or ridicule to the association
- **Suspension:** if action was intentional & acted in bad faith
- **Expulsion:** If member's action(s) was intentional, fraudulent in nature and illegal
- **Apology:** A member may be asked to apologize to the association if need be
- **Appeals:** A member may formally appeal to decision with supporting documentation within 30 days of verdict

Signature

Name: ----- Date: -----